



HEALTH & SAFETY POLICY STATEMENT

As the Director of the J & T Group, I am committed to complying in full with all the legal obligations that relate to the health, safety and welfare at work of all our employees, In addition the J & T Group will ensure that all reasonably practicable measures are taken to further improve the working conditions for all staff.

Each individual Manager and Supervisor has a responsibility to oversee and manage the Health and safety issues within their work area and it is expected that health and safety implications will be fully considered in the making of any business decisions or contract decisions and treated with equal importance as all other managerial functions.

In particular, the management will use their best endeavours to:

- (a) Provide and maintain equipment and machinery that is safe and without risks to health;
- (b) Ensure safety and absence of risk to health in connection with the use, handling and storage of articles and substances;
- (c) Provide and maintain a safe working environment;
- (d) Ensure all means of access to and egress from the place of work to be provided And kept safe without risks to health;
- (e) Provide such information, instruction and training as is necessary to ensure the health and safety at work of all its employees;
- (f) Provide for the maintenance of plant, machinery and equipment without risk to health and safety.

Is appreciated that this part of our policy cannot be implemented without the full co-operation and support of staff. We therefore urge you to play a full and active part in both the further development and in the carrying out of this policy. In this context all managers will encourage active discussion and dialogue.

The J & T Group accepts that they also have a responsibility to take reasonable account of the health and safety of all persons who may be affected by its activities.

External advisors who possess specialist knowledge of particular risks and risk control measures may assist the Company in the setting of health and safety performance targets and the implementation and monitoring of this policy to achieve continual improvements in standard of health and safety.

Adequate resources will be made available to implement this Safety Policy in full and our policy will be kept under review and revised from time to time, as appropriate

James Curran
Group Director